The United Nations is opening a call for applications and nominations at the Director level for the Senior Women Talent Pipeline (SWTP). The Senior Women Talent Pipeline is an initiative, in line with the Secretary-General’s commitment to achieving gender parity in Peace Operations by 2026. It is aimed at building a competitive pool of readily-deployable senior candidates for positions in UN Peace Operations. Candidates accepted to the Pipeline are, subsequently, further supported by our team in the recruitment process for specific positions in UN field missions.

The call is open for candidates with demonstrated experience and expertise in the following areas:

- political affairs
- civil affairs
- rule of law and security institutions
- public information
- mission administration/support

Candidates are welcome to nominate themselves or be nominated. All candidates will go through a competitive assessment process which may include screening, written assessment, and/or interviews.

This call is focused on Director-level talent (D1 or D2 level in the UN Common System). Director-level positions are typically located in the Mission headquarters, usually the capital of the country hosting the mission. Directors typically manage large, diverse, and multi-functional teams. Most Directors serve in non-family duty stations, so staff cannot bring their dependent family members (e.g. spouse, children) with them to the duty station. Staff serving in non-family duty stations are, however, compensated financially and also enjoy additional rest and recuperation allowance in addition to the mandated annual leave. Currently, the majority of UN peace operations are located in Africa and the Middle East.

Eligible candidates should have 15 years of professional experience in one or more of the relevant areas identified for this call (political affairs, civil affairs, rule of law and security institutions, public information, and/or administration/support). Candidates should also have an advanced university degree (Masters or equivalent) in a relevant area. A first level university degree (e.g. bachelor’s degree) in combination with 17 years of relevant work experience may be accepted in lieu of an advanced university degree. Candidates should also speak and write English fluently. Candidates bilingual in English and French or English and Arabic are highly desirable as many UN peace operations are located in Arabic-speaking or French-speaking countries.

Applications and nominations are being accepted through our vendor impactpool, but managed entirely by the recruitment section in Peace Operations:

https://www.impactpool.org/un-peace-operations/swtp

Thank you for your interest in working for peace, and we hope you will nominate or apply!